

Who We Are

Calisthenics Victoria Limited (CaliVic) is the state sporting association for calisthenics in Victoria, and represents the following:

- All member clubs/colleges and their performers
- The Calisthenics Victoria Coaches Committee (CVCC)
- Calisthenics Victoria Adjudicators
- All Calisthenics Victoria life members

CaliVic's vision is "Through Innovation and Participation, A Creative Sport for All". Its role is to develop calisthenics and support the community, leading to the delivery of great sporting experiences and inspiring more confident performers.

CaliVic works collaboratively with stakeholders and the wider sporting community, guided by the values of Confidence, Courage, Connection and Community.

This is an exciting time to join the Committee and help implement the Strategic Plan which aims to drive the sport's growth.

CaliVic is committed to ensuring that children and young people who participate in our activities have a safe and happy experience. All staff including Board and Committee Members are required to have a Working with Children Check and complete Child Safety training.

CaliVic ensures that child safety is embedded into our organisation's culture, reflected in our policies and procedures and practiced at all levels of our sport. Together we can provide an environment where all children including Aboriginal and Torres Strait Islander, those from culturally and linguistically diverse backgrounds and those with a disability feel included, safe, respected, valued and empowered.

The Roles

CaliVic calls for expressions of interest for a Committee Member to commence in June 2024. The appointment is for two years, with the potential for reappointment for subsequent terms.

Currently the Committee meets four to six times a year (committee dependent), with occasional additional meetings for development and a Strategic Planning Workshop. Meetings are a mix of face to face and virtual.

Wholly aligned with its focus on community participation for all, CaliVic is committed to diversity and inclusion on its Committee's, CaliVic encourages all qualified applicants to apply for this role.

Applications close on 19th April 2024 and should be submitted to ceo@calisthenics.asn.au
Applications should include a resumé and covering letter which clearly nominates the committee you would be most interested to join.

Who You Are

Prospective Committee Members will need to meet criteria outlined in the Corporations Act 2001 and Calisthenics Victoria's Constitution. A National Police Check and Working With Children Check including adding Calisthenics Victoria Limited to the online WWCC will also be required prior to appointment.

Candidates should be able to demonstrate experience and/or understanding of:

- The capacity to focus on the strategic direction of the organisation
- The value of good governance
- The development of innovative ideas
- The cooperation and teamwork of Committee Members
- The understanding of the value of diversity and inclusion to good governance
- The work and meeting preparations of a Committee Member
- An appreciation for, and understanding of, the role that community sport plays in Victoria
- The application of corporate governance principles in a commercial enterprise, not-for-profit enterprise, or other regulatory entity
- Ability to identify key risks to CaliVic
- The importance and value of child safety and inclusive practises

Previous experience on a Committee is welcomed.

Desirable Skills

CaliVic currently have three Sub-Committees of the Board. Please see the relevant desirable skills for each Committee below and nominate in your cover letter your preferred Committee.

CaliVic is focused on developing its sub-committee members. A desire to learn and develop leadership capability over time is an attribute of all CaliVic sub-committee members. Many of our serving sub-committee members have developed into board directorship positions over time.

1. Finance Audit and Risk Committee

Financial Acumen

Qualifications in accounting and/or finance, understanding of financial principles and the ability to analyse key financial statements and critically assess financial viability, liquidity and performance.

Financial Reporting and Compliance

Understanding of financial reporting and legal obligations as well as regulatory compliance. Awareness of budget oversight and the efficient use of resources. Understanding of the audit process as well as funding arrangements and accountability.

Risk Management

Ability to identify organisational risks and provide advice to mitigate them.

2. Governance Committee

Governance

Experience in the application of corporate governance principles in a commercial enterprise, not-for-profit enterprise or other regulated entity. Experience writing and/or reviewing policies which are clear and concise, and which achieve good governance.

Risk and Compliance

Ability to identify key risks to CaliVic in a wide range of areas including legal and regulatory compliance and to identify appropriate prevention and mitigation actions to manage these risks.

3. Nominations Committee

Human Resource Management

Qualification and experience in human resource management with an understanding of the Sports Industry, Not-for-Profit Associations and Employment Law.

People Development

Experience in managing and developing senior talent including development of KPI's and performance plans, remuneration reviews, performance management and informal coaching.

CaliVic strives to be an accessible and inclusive organisation. Should you require this position description in an alternate format or have other requirements that would support a successful interview for you please reach out to us.