

#### Leadership

- Shows initiative by stepping up within the club displaying qualities strong role model for participants and coaching team.
- Guide initiatives, effective communication skills, ability to inspire and set achievement goals
- Great delegation and collaboration skills
- Ability to motivate and oversee and support the ongoing progress within the sport, club and participants
- Displaying honesty, and integrity

### **Coaching achievements**

- Understands the purpose of coaching,
- Supports and develops the participants skills and abilities and able to recognize the individual ability of each participant
- Be goal orientated and able to achieve performance results
- Displays consistent improvement in the team

### **Sportsmanship**

- Leads by example and display, positive attitude, respect, be gracious regardless of the results.
- Positively recognize your participants performances and the performances of others
- Positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community

#### **Professional Development**

- Endeavors to have an ongoing professional development plan in place outlining goals and objectives, enhancing skills and improving performance.
- · Acknowledges gaps in own skillset
- Takes opportunity to attend professional development courses offered
- Seeks opportunities outside the calisthenics community to build on knowledge
- Seeks out mentors to support growth of personal skills and knowledge
- Shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.

### Participant development

• Identifies skills to be developed, key strengths and strategies for improvement



- Creates a positive and engaging environment to support retention
- Motivates and provides opportunities for individual participants to achieve appropriate goals
- Uses correct calisthenics terminology
- Supports Skills program
- Recognises opportunities for participant to advance to more challenging skills and provide the necessary support.

### Active promotion of Calisthenics outside the Calisthenics community

- Engage in opportunities and avenues to promote calisthenics in your local community
- A good ambassador for your club and sport
- Seen participating in local community events
- Helps form relationships with external key stakeholder
- Uses multiple platforms to promote the sport

#### Professionalism (demonstrated through the other criteria points)

- Follows ACF Coaches Code of ethics
- Acts with integrity and respect at all times
- Presents in appropriate attire whilst representing the club and sport
- Creates a positive impression on others
- Displays dependability and organization for all aspects of coaching
- Shows confidence in own calisthenics skills and communication



Criteria/	1	2	3	4	5
Points					
Mentoring	Show very minimal or no	Shows minimal mentorship of	Shows regular mentorship of	Often shows mentorship of	Always actively showing
Other Coaches	mentorship of coaches/coaches	coaches/coaches in training	coaches/coaches in training	coaches/coaches in training	mentorship of coaches/coaches
	in training inside or outside the	inside AND outside the club	inside or outside the club	inside AND outside the club	in training inside AND outside
	club				the club
	Occasionally shows initiative, by	Sometimes shows initiative,	Regularly shows initiative, by	Often shows initiative, by	Always shows initiative by
Leadership	stepping up within the club.	by stepping up within the	stepping up within the club.	stepping up within the club.	stepping up within the club.
	Occasionally displaying qualities	club. Regularly displaying	Regularly displaying qualities	Always displaying qualities of a	Always displaying qualities of a
	of a strong role model for	qualities of a strong role	of a strong role model for	strong role model for	strong role model for
	participants and coaching team.	model for participants and coaching team.	participants and coaching team.	participants and coaching team.	participants and coaching team.
	Occasionally guides initiatives,	<b>3</b> ***		Often guides initiatives,	Always guides initiatives,
	effective with communication	Sometimes guides initiatives,	Regularly guides initiatives,	effective with communication	effective with communication
	skills, and a proven ability to	effective with communication	effective with communication	skills, and a proven ability to	skills, and a proven ability to
	inspire and set achievement	skills, and a proven ability to	skills, and a proven ability to	inspire and set achievement	inspire and set achievement
	goals	inspire and set achievement	inspire and set achievement	goals	goals
		goals	goals		
	Occasionally demonstrates			Often demonstrates great	Always demonstrates great
	great delegation and	Sometimes demonstrates	Regularly demonstrates great	delegation and collaboration	delegation and collaboration
	collaboration skills	great delegation and	delegation and collaboration	skills	skills
		collaboration skills	skills		
	Occasionally shows an ability to			Often shows an ability to	Always shows an ability to
	motivate and oversee and	Sometimes shows an ability	Regularly shows an ability to	motivate and oversee and	motivate and oversee and
	support the ongoing progress	to motivate and oversee and	motivate and oversee and	support the ongoing progress	support the ongoing progress
	within the sport, club, and	support the ongoing progress	support the ongoing progress	within the sport, club, and	within the sport, club, and
	participants	within the sport, club, and	within the sport, club, and	participants	participants
		participants	participants		
	Occasionally displays honesty			Always displays honesty and	Always displays honesty and
	and integrity	Sometimes displays honesty	Regularly displays honesty	integrity	integrity
		and integrity	and integrity		
Coaching	Proven understanding of the	Proven understanding of the	Proven understanding of the	Proven understanding of the	Proven understanding of the
Achievements	purpose of coaching by	purpose of coaching by	purpose of coaching by	purpose of coaching by	purpose of coaching by
	Occasionally supports and	Sometimes supports and	Regularly supports and	Often supports and develops	Always supports and develops
	develops the participant's skills	develops the participant's	develops the participant's	the participant's skills and	the participant's skills and
	and abilities and able to	skills and abilities and able to	skills and abilities and able to	abilities and able to recognise	abilities and able to recognise



	recognise the individual ability of each participant.  Occasionally demonstrates goal orientation and ability to achieve performance results	recognise the individual ability of each participant.  Sometimes demonstrates goal orientation and ability to achieve performance results	recognise the individual ability of each participant.  Regularly demonstrates goal orientation and ability to achieve performance results	the individual ability of each participant.  Often demonstrates goal orientation and ability to achieve performance results	the individual ability of each participant.  Proven goal orientation and ability to achieve performance results
	Occasionally displays improvement in the team	Sometimes displays improvement in the team	Regularly displays improvement in the team	Often displays improvement in the team	Always displays consistent improvement in the team
Sportsmanship	Occasionally leads by example and displays a positive attitude, respect, and is gracious regardless of the results.  Occasionally positively recognises participants performances and the performances of others  Is occasionally a positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community.	Sometimes leads by example and displays a positive attitude, respect, and is gracious regardless of the results.  Sometimes positively recognises participants performances and the performances of others  Is sometimes a positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community.	Regularly leads by example and displays a positive attitude, respect, and is gracious regardless of the results.  Regularly positively recognises participants performances and the performances of others  Is regularly a positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community.	Often leads by example and displays a positive attitude, respect, and is gracious regardless of the results.  Often positively recognises participants performances and the performances of others Is often a positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community.	Always leads by example and displays a positive attitude, respect, and is gracious regardless of the results.  Always positively recognises participants performances and the performances of others Is always a positive Role model for your team and club showing respect for Officials, volunteers, and all members in Calisthenics community.
Professional Development	Occasionally endeavors to have an ongoing professional development plan outlining goals and objectives to enhance skills and improving coaching abilities.  Occasionally acknowledges gaps in own skillset	Sometimes endeavors to have an ongoing professional development plan outlining goals and objectives to enhance skills and improving coaching abilities.  Sometimes acknowledges gaps in own skillset	Regularly endeavors to have an ongoing professional development plan outlining goals and objectives to enhance skills and improving coaching abilities.  Regularly acknowledges gaps in own skillset	Often endeavors to have an ongoing professional development plan outlining goals and objectives to enhance skills and improving coaching abilities.  Often acknowledges gaps in own skillset	Always endeavors to have an ongoing professional development plan outlining goals and objectives to enhance skills and improving coaching abilities.  Always acknowledges gaps in own skillset



	Occasionally takes opportunity to attend professional development courses	Sometimes takes opportunity to attend professional development courses	Regularly takes opportunity to attend professional development courses	Often takes opportunity to attend professional development courses	Always takes opportunity to attend professional development courses
	Occasionally seeks	Sometimes seeks	Regularly seeks opportunities	Often seeks opportunities	Always seeks opportunities
	opportunities outside the calisthenics community to build on knowledge	opportunities outside the calisthenics community to build on knowledge	outside the calisthenics community to build on knowledge	outside the calisthenics community to build on knowledge	outside the calisthenics community to build on knowledge
	Occasionally seeks out mentors to support growth of personal skills and knowledge	Sometimes seeks out mentors to support growth of personal skills and knowledge	Regularly seeks out mentors to support growth of personal skills and knowledge	Often seeks out mentors to support growth of personal skills and knowledge	Always seeks out mentors to support growth of personal skills and knowledge
	Occasionally shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.	Sometimes shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.	Regularly shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.	Often shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.	Always shows innovation in approach to choreography, class planning/management, skills progression, coaching methods.
Participant Development	Occasionally identifies skills to be developed, key strengths and strategies for improvement	Sometimes identifies skills to be developed, key strengths and strategies for improvement	Regularly identifies skills to be developed, key strengths and strategies for improvement	Often Identifies skills to be developed, key strengths and strategies for improvement	Always Identifies skills to be developed, key strengths and strategies for improvement
	Occasionally create a positive and engaging environment to support retention	Sometimes create a positive and engaging environment to support retention	Regularly create a positive and engaging environment to support retention	Often create a positive and engaging environment to support retention	Always create a positive and engaging environment to support retention
	Occasionally motivate and provide opportunities for individual participants to	Sometimes motivate and provide opportunities for	Regularly motivate and provide opportunities for individual participants to	Often motivate and provide opportunities for individual participants to achieve	Always motivate and provide opportunities for individual participants to achieve
	achieve appropriate goals	individual participants to achieve appropriate goals	achieve appropriate goals	appropriate goals	appropriate goals
	Occasionally uses correct calisthenics terminology	Sometimes uses correct calisthenics terminology	Regularly uses correct calisthenics terminology	Often uses correct calisthenics terminology	Always uses correct calisthenics terminology
	Shows little support for Pupils Skills program	Sometimes supports Pupils Skills program	Regularly supports Pupils Skills program	Often supports Pupils Skills program	Strongly supports Pupils Skills program



	Occasionally recognises		Regularly recognises	Often recognises opportunity	Always recognises opportunity
	opportunity for participant to	Sometimes recognises	opportunity for participant to	for participant to advance to	for participant to advance to
	advance to more challenging	opportunity for participant to	advance to more challenging	more challenging skills and	more challenging skills and
	skills and provide the necessary	advance to more challenging	skills and provide the	provide the necessary support.	provide the necessary support.
	support.	skills and provide the	necessary support.		
		necessary support.			
Promotion of	Engages in very little	Engages in some	Engages in few opportunities	Engages in multiple	Engages in many opportunities
Calisthenics	opportunities and avenues to	opportunities and avenues to	and avenues to promote	opportunities and avenues to	and avenues to promote
outside the	promote calisthenics in your	promote calisthenics in your	calisthenics in your local	promote calisthenics in your	calisthenics in your local
Calisthenics	local community	local community	community	local community	community
community					
	Is occasionally a good	Is sometimes a good	Is regularly a good	Is often a good ambassador for	Is always a good ambassador
	ambassador for the club and	ambassador for the club and	ambassador for the club and	the club and sport	for the club and sport
	sport	sport	sport		
				Is often seen participating in	Is always seen participating in
	Is occasionally seen	Is sometimes seen	Is regularly seen participating	local community events	local community events
	participating in local	participating in local	in local community events		
	community events	community events	_	Often helps to form	Always helps to form
			Regularly helps to form	relationships with external key	relationships with external key
	Occasionally helps to form	Sometimes helps to form	relationships with external	stakeholder	stakeholder
	relationships with external key	relationships with external	key stakeholder		
	stakeholder	key stakeholder		Often uses multiple platforms	Always uses multiple platforms
			Regularly uses multiple	to promote the sport	to promote the sport
	Occasionally uses multiple	Sometimes uses multiple	platforms to promote the		
	platforms to promote the sport	platforms to promote the	sport		
		sport			

### Marking scheme:

Occasionally = less than 25% of the time Sometimes = approx. 25% of the time Regularly = approx. 50% of the time Often = approx. 75% of the time Always = approx. 90-100% of the time