



**Calisthenics Victoria Incorporated (CVI)
Alcohol and Other Drugs Policy**

Version Control, Change History and Distribution

Version Control

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Prepared by:	Compliance Committee
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Change History

Amendment Date	Version No.	Page No(s) replaced	Description of change

Distribution: All membership via soft copy and downloadable from CVI Website Policy Bank

Description

It is the aim of this policy to provide a basis for the responsible management of alcohol and other drugs by those involved in the sport of Calisthenics in the state of Victoria. This policy should be read in conjunction with the Australian Sports Commission (ASC) Anti-Doping Policy.

As a sporting body recognised by the Australian Sports Commission (ASC) the Calisthenics Victoria Incorporated (CVI) has an obligation to comply with the responsibilities under the World Anti-Doping Code (WADC), the Australian Sports Anti-Doping Authority Act of 2006 (Cth)(ASADA), and the Australian Sports Anti-Doping Authority Regulations 2006 (Cth) in a combined effort to eradicate doping in sport in Australia. Calisthenics Victoria (CVI) condemns the use of prohibited drugs at any time as it is contrary to the ethics of our sport and particularly harmful to the health of our pupils.

It is the responsibility of CVI and its members to be knowledgeable and comply with the ASC Anti-Doping Policy. The following applies to athletes and their support people:

- You are responsible for knowing what the anti-doping rule violations are
- You must find out which substances and methods are prohibited
- Ignorance is no excuse
- You must be aware of the rules in this Anti-Doping Policy
- This Anti-Doping Policy adopts the strict liability principle
- Athletes are responsible for anything found in their system
- You must be aware of the sanctions that could be applied to you in this Anti-Doping Policy

ASADA may enforce the policy directly against athletes or other persons under the jurisdiction of CVI. CVI has a responsibility to report any information suggesting or relating to an anti-doping rule violation to ASADA and to the international federation, and cooperate with investigations. Athletes may be subject to sample testing at any time and any place by any Anti-Doping Organisation with testing authority.

Where there is any ambiguity or conflict between this policy and the Anti-Doping Policy, the latter will prevail.

A copy of the ASC Anti-Doping Policy can be found at [http://www.ausport.gov.au/about/publications and documents/policies/ASC anti-doping policy](http://www.ausport.gov.au/about/publications_and_documents/policies/ASC_anti-doping_policy)

Purpose

CVI has developed this policy as part of the overall commitment to the health, safety and wellbeing of its members and affiliates. CVI has the authority to take action to prevent adverse outcomes including reputational risk to CVI its members and affiliates. CVI will apply this policy in accordance with the CVI Privacy Policy.

Scope

This policy applies to

- the CVI office,
- affiliated competitions,
- practice venues,
- performance venues,
- team travel,
- workshops
- functions/events

It applies to the following individuals, whether they are acting in a paid or voluntary capacity:

- The CVI Board and its Committees
- CVI Employees
- CVI affiliated bodies
- Management / Committee Members of clubs
- Coaches, Assistant Coaches and Officials
- Parents /Guardians/Chaperones
- Performers/Athletes
- Volunteers

All persons bound by this policy are expected to behave in accordance with the licencing obligations of any venue

Operating Framework

This policy is designed to ensure that participants in the sport of Calisthenics are provided with a safe working/training/competing environment. Members are to conduct themselves in a professional manner to ensure that there is no alcohol or other drug related incidents that cause harm to themselves, spectators or property and to preserve the reputation of the sport.

This policy does not attempt to stop legal consumption of alcohol at Club Premises or Competition/Performance venues but rather ensure, as far as reasonably practicable, that participants consume alcohol moderately and responsibly.

If an athlete is taking prescription medication and it is known to have adverse side effects that may affect an athlete's ability to perform, it is in their best interests to bring this to the attention of the coach.

Responsibilities

Management/Committee Members/Coaches

Management/Committee Members/Coaches of clubs or businesses are to ensure implementation and ongoing review and compliance with this policy.

Management is to ensure that under no circumstances are illicit drugs to be present, used or ingested on club premises. Management is to ensure that no alcohol is consumed in the club practice area. If alcohol is consumed on the premises (in an area not including the practice area), Management are to be mindful of

setting an example to athletes and ensure the consumption is moderate and responsible. No alcohol is to be sold at venues that do not hold a current liquor licence. Anyone serving alcohol at a licensed venue is to be the holder of a current Responsible Service of Alcohol (RSA) qualification. No alcohol is to be sold, served or consumed by persons under the age of 18 years.

Parents/Guardians/Chaperones and Volunteers

Parents/Guardians and Volunteers shall recognise that the influence of alcohol or other drugs may affect their ability to carry out their duties (including supervision).

Parents/Guardians and Volunteers are not to attend a Competition/Performance under the influence of alcohol or other drugs. This may include but is not limited to slurred speech, impaired balance, poor coordination, reduced inhibition or aggressive, belligerent and disrespectful behaviour.

Parents/Guardians and Volunteers are not to consume alcohol or illicit drugs when acting in a supervisory capacity i.e, holders of dressing room or backstage passes.

Alcohol is not to be brought into a licenced venue and only alcohol purchased at a licenced venue is to be consumed to adhere to the conditions of the venue liquor licence. Any consumption of alcohol is to be moderate and responsible.

Parents/Guardians and Volunteers, when consuming alcohol on club premises (in an area not including the practice area) are to be mindful of setting an example to performers/athletes and ensure the consumption is moderate and responsible.

Parents /Guardians/Chaperones are not to consume alcohol or other drugs in dressing rooms.

Performers/Athletes

On Club Premises

Performers/ Athletes under the age of 18 years must not consume alcohol or other drugs on club premises at any time.

Performers/ Athletes over the age of 18 years must not consume alcohol or other drugs on club premises in the practice area at any time. If alcohol is consumed on club premises (in an area not including the practice area) this is to be limited to after practice or social occasions and consumption is to be moderate and responsible.

Performers/ Athletes must not arrive to practice under the influence of alcohol or other drugs.

At Competitions/Performance venues

Performers/ Athletes under the age of 18 years must not consume alcohol or other drugs at a Competitions/ Performance venue at any time.

Performers/ Athletes over the age of 18 years must not consume alcohol at a Competitions//Performance venue at any time. Consumption of alcohol after the performance and out of club uniform is considered private consumption and not within the scope of these guidelines. Performers/Athletes whilst in club uniform are representing the sport of Calisthenics.

Performers/ Athletes must not arrive to a Competition/Performance under the influence of alcohol or other drugs.

Representative State Team

(Reference to “Competition” includes time in transit, venue facilities and accommodation).

Performers/ Athletes/Chaperones under the age of 18 years must not consume alcohol or other drugs when representing the Victorian State Team at a home or away Competition at any time.

Performers/ Athletes/Chaperones must not consume alcohol at a Competitions/ Performance venue at any time.

No alcohol is to be consumed by any person while representing Victoria in the State Team uniform.

Chaperones are not to consume alcohol or other drugs when acting in an official capacity to ensure the safety of team members.

Performers/Athletes/Chaperones must not arrive to a Competition under the influence of alcohol or other drugs.

Sanctions for the breach of the Alcohol and Other Drug Policy

CVI will take action for breaches of behaviour and responsibilities outlined in this policy, in accordance with rule 6.8 of the CVI Constitution and/or rule 5.10 of the VCCA Constitution – Discipline of members or entitled members.

Should a member observe an act contravening this policy the matter should be reported to either the Club Management, a Committee member or a Coach of the Club with respect to the individual’s privacy. If relevant, The Competition Convenor should also be advised. CVI respect an individual’s right to remain anonymous and every effort will be made to keep the identity of the informer private should this be requested.

The Competition Convenor should prepare an incident report.

If intoxication and drug affected behaviour is observed then the Competition Convenor has the authority to ask the person to leave the premises immediately.

Depending on the incident, CVI has the authority to take any of the following measures:

- Conduct drug and/or alcohol screening
- The person involved may be suspended from attendance at competitions. If the incident relates to a Performer/Athlete the person involved may not be able to perform for a time to be decided.
- The associated club may be suspended from competitions for the remainder of the year.
- If a venue licence is contravened resulting in financial loss to CVI then the person responsible may be asked for reimbursement.
- Members should be aware that in the event of an alcohol or other drug related incident, the offender may find that they will not be covered by insurance normally afforded to CVI members or public liability insurance of the venue.